

**STOP SEXUAL HARASSMENT IN NYC ACT****ATTENTION NYC EMPLOYERS - ACTION REQUIRED:  
SEPTEMBER 6, 2018 DEADLINE**

By **September 6, 2018**, as part of the new “Stop Sexual Harassment in NYC Act,” employers must implement the Anti-Sexual Harassment Act Notice and Fact Sheet. The NYC Commission on Human Rights (NYCCHR) published the anti-Sexual Harassment Act Notice and Fact Sheet on the NYCCHR website. You may access both by clicking below.

**As part of the Act:**

- Employers must conspicuously display the Notice;
- Employers must distribute the Fact Sheet to each employee at the date of hire (it may be included in employee handbooks);
- Both Notice and Fact sheet must be available in English and Spanish (and any other language deemed appropriate by NYCCHR);
- For now, English is the only version available, with the Spanish version promised shortly.

**Other important dates:**

- **October 9, 2018:**  
New York State will require employers with 4 or more employees to provide annual anti-sexual harassment training and to distribute the State’s anti-harassment policy to all employees.
- **April 1, 2019:**  
New York City will require employers with 15 or more employees (including interns) to provide annual anti-sexual harassment training.

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We are able to provide counsel and guidance in matters of employment law. For additional information, please contact the attorneys named below or the attorney with whom you have a primary relationship.

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